

North Delta Basketball Association (NDBA) Code of Conduct

Player Code of Conduct

In registering with the North Delta Basketball Association, all players are expected to:

1. Compete and participate in a spirit of fair play and honesty.
2. Compete and participate within the rules of the NDBA.
3. Refrain from using profane, insulting, harassing or otherwise offensive language.
4. Address all athletes, coaches and officials in a courteous and respectful manner. This means "trash talk" is not allowed at all NDBA events.
5. Respect an individuals' dignity; verbal or physical behaviors that constitute harassment, abuse, or bullying which are all unacceptable.
6. Demonstrate class in every situation including accepting victory or defeat appropriately. Be humble winners and gracious losers.
7. Be loyal since basketball is a team game. Don't criticize others on or off the court.
8. Pledge to never use alcohol, drugs, tobacco or vape.
9. Be a Student-Athlete.
10. Come prepared to participate, work hard and have fun!

Parent Code of Conduct

In registering with the North Delta Basketball Association, all parents are expected to:

1. Remember that their child plays sport for their own enjoyment, not mine.
2. Treat all players, coaches, and officials with courtesy and respect.
3. Encourage their child to play by the rules and to resolve conflicts without resorting to hostility or violence.
4. Teach their child that doing one's best is as important as winning, so that their child will never feel defeated by the outcome of a one play, practice or game.
5. Make their child feel like a winner by offering praise for competing fairly and trying hard.
6. Never ridicule or yell at their child, or other children, for making mistakes or losing a game.
7. Remember that children learn best by example, and they should applaud good players' performances by both their child's team and their opponents.
8. Not force their child to participate.
9. Not to shout instructions or coach your child during practices and games.
10. Respect and never question a referee's judgement, integrity or honesty.
11. Support all efforts to remove verbal and physical abuse from all NDBA events.
12. Respect and show appreciation for the coaches who give their time for their child, understanding that parents have a responsibility to be a part of their child's development in partnership with coaches.
13. Wait 24 hours if they have a concern about a coach before addressing it, first with the coach privately (unless it is an emergency that threatens someone's safety and well being).

14. Emphasize that use of alcohol, drugs, or tobacco will not be tolerated. Lead by example and do not let players view you consuming drugs, alcohol, tobacco or vaping.
15. Respect and show appreciation for the other parents who share these beliefs.

NDBA Board Member Code of Conduct

Board members understand and respect the responsibilities we must uphold while striving to reach the goals of the North Delta Basketball Association.

North Delta Basketball Association board members are expected to:

1. Ensure the safety of the players.
2. Treat everyone fairly, regardless of gender, place of origin, color, sexual orientation, religion, political belief or economic status.
3. Conduct themselves in a positive and supportive manner.
4. Refrain from the use of profane, insulting, harassing or otherwise offensive language in the conduct of their NDBA duties.
5. Treat fellow board members, coaches, players, parents and referees with due respect.
6. Actively encourage everyone to uphold the expectations of the NDBA and the spirit of such expectations.
7. Work in a spirit of cooperation with others and do not interfere in any way with their duties and responsibilities.
8. Be a positive role model.

Referee Code of Conduct

Referees are expected to:

1. Ensure the safety of the players.
2. Treat everyone fairly, regardless of gender, place of origin, color, sexual orientation, religion, political belief or economic status.
3. Conduct themselves in a positive and supportive manner.
4. Refrain from the use of profane, insulting, harassing or otherwise offensive language in the conduct of NDBA duties.
5. Treat coaches, players and fellow referees with due respect, both in victory and defeat and encourage players to act accordingly.
6. Actively encourage everyone to uphold the rules of NDBA and the spirit of such rules.
7. Work in a spirit of cooperation with others and do not interfere in any way with their duties and responsibilities.
8. Respect the players' dignity; verbal or physical behaviors that constitute harassment, abuse or bullying are unacceptable.
9. Be a positive role model!

Coaches Code of Conduct

The player/coach relationship is a privileged one.

Coaches play a critical role in the personal as well as athletic development of the youth they coach. They must understand and respect the inherent power imbalance that exists in this relationship and must be extremely careful not to abuse it. Coaches must also recognize that they are conduits through which the values and goals of NDBA are channeled. Thus, how a player regards their sport is often dependent on the behavior of the coach.

COACHES HAVE A RESPONSIBILITY TO:

1. Ensure the safety of the youth with whom they work.
2. Treat everyone fairly, regardless of gender, place of origin, color, sexual orientation, religion, political belief or economic status.
3. Respect the players' dignity; verbal or physical behaviours that constitute harassment, abuse or bullying are unacceptable.
4. Never allow team hazing activities.
5. Conduct themselves in a positive and supportive manner.
6. Refrain from the use of profane, insulting, harassing or otherwise offensive language in the conduct of NDBA duties.
7. Treat fellow coaches, players and referees with due respect, both in victory and defeat and encourage their players to act accordingly.
8. Work in a spirit of cooperation with other volunteers (and referees) while not interfering in any way with their duties and responsibilities.
9. Actively encourage everyone to uphold the rules of NDBA and the spirit of such rules.
10. Be a positive role model!

For all these reasons the NDBA is extremely careful about coaches selection before allowing coaches to take on the enormous responsibility of working with NDBA youth.

Detrimental Conduct

Any player, parent, coach, officer, sponsor or anyone connected to the NDBA shall be subject to suspension (to be determined by a vote of the Board of Directors not involved in the incident) as described below:

1. Physically or verbally assaulting a coach, board member or NDBA member (where any child and their parents or guardians become NDBA members upon paying for the child's registration fees and completing the accompanying registration forms).
2. Deliberate violations of any rules or policies of the NDBA
3. Falsifying registration forms, birth certificates and/or learning updates (report cards from school).
4. Fraud or slander against the NDBA, board members, coaches or any agents of the board members.
5. Financial irresponsibility against the NDBA.
6. Physical assault on any referee, basketball official, opposing coaches or officials.
7. Gross negligence that puts the safety or well-being of any minors in jeopardy.
8. Severe verbal assaults or gross public conduct towards a referee, basketball official or opposing coaches or officials.

Notice Suspension shall take effect as soon as a member is notified orally. A written notice will be sent within fifteen (15) days stating the reason(s) for the action and shall give the member an opportunity to be heard, orally or in writing, not less than 5 days before the effective date of the proposed expulsion, suspension, or termination, to allow the NDBA board of directors sufficient time to decide whether the action shall take place. written notice of the proposed action shall be given by certified mail and sent to the members' most recently provided address.

A member can be reinstated as soon as all delinquent dues, assessments and other accrued charges are paid and the Secretary (Registrar) has notified the effected NDBA staff.

With a Termination of Membership a hearing must be heard by a quorum of the Board of the Directors. All persons potentially affected by the suspension must be notified at least five (5) days in advance in writing from the board of the hearing, listing the time, date and place of the hearing.

On written request signed by a former member and filed with the Secretary, the Board of Directors by the affirmative vote of most of the Board may reinstate a member to membership on such terms as the Board may deem appropriate.